



Jun 1, 2022

Company name: NOK  
CORPORATION  
Representative: Masao Tsuru  
Representative Director and President  
Securities code: 7240  
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Department  
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## Announcement Concerning Changes in Directors and Operating Officers of NOK Corporation Consolidated Subsidiary

NOK Corporation announced that our subsidiaries: NOK KLUEBER CO., LTD. and UNIMATEC CO., LTD. informally decided the following changes in our directors and operating officers.

### 1. NOK KLUEBER CO., LTD.

(Underline is the point of change.)

|                 | Name                          | New Position                                      | Current Position                                  |
|-----------------|-------------------------------|---------------------------------------------------|---------------------------------------------------|
| <b>Director</b> |                               |                                                   |                                                   |
| Re-elected      | Masato Tsuru                  | Representative Director,<br>Chairman of the Board | Representative Director,<br>Chairman of the Board |
| Same as above   | Ichiro Yamane                 | Representative Director,<br>President             | Representative Director,<br>President             |
| Same as above   | Jiro Iida                     | Director                                          | Director                                          |
| Same as above   | Filip Krulis                  | Director                                          | Director                                          |
| Same as above   | Dr. Jörg Matthias<br>Großmann | Director                                          | Director                                          |

### Auditor

Corporate Auditors, Mr. Hideki Watanabe and Mr. Felix R. Einsel, remain unchanged.

### Operating Officer

|               |               |                   |                   |
|---------------|---------------|-------------------|-------------------|
| Re-elected    | Jiro Yurimoto | Operating Officer | Operating Officer |
| Same as above | Hideo Akahori | Operating Officer | Operating Officer |

## 2. UNIMATEC CO., LTD.

| Name | New Position | Current Position |
|------|--------------|------------------|
|------|--------------|------------------|

### Director

|               |                 |                                                   |                                                   |
|---------------|-----------------|---------------------------------------------------|---------------------------------------------------|
| Re-elected    | Masato Tsuru    | Representative Director,<br>Chairman of the Board | Representative Director,<br>Chairman of the Board |
| Same as above | Hiroaki Kikuchi | Representative Director,<br>President             | Representative Director,<br>President             |
| Same as above | Jiro Iida       | Director                                          | Director                                          |

### Auditor

Corporate Standing Auditor, Mr. Nozomu Maehara remain unchanged.

### Operating Officer

|               |                          |                                                                                                                                                                                 |                                                                                                                                                                                 |
|---------------|--------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Re-elected    | Takehiro Sonoi           | Operating Officer, in charge of<br>Quality and Development                                                                                                                      | Operating Officer, in charge of<br>Quality and Development                                                                                                                      |
| Same as above | Dr. Hans-Martin<br>Issel | Operating Officer,<br>Deputy Office Manager,<br>Global Sales and Marketing Office,<br>President of UNIMATEC<br>Chemicals Europe GmbH and<br>UNIMATEC Chemicals America,<br>Inc. | Operating Officer,<br>Deputy Office Manager,<br>Global Sales and Marketing Office,<br>President of UNIMATEC<br>Chemicals Europe GmbH and<br>UNIMATEC Chemicals America,<br>Inc. |
| Same as above | Yoshifumi Kojima         | Operating Officer, in charge of<br><u>Safety and Environment</u> ,<br>Production Technology and<br>Procurement, Manager, Production<br>Technology Department                    | Operating Officer, in charge of<br>Production Technology and<br>Procurement,<br>Manager, Production Technology<br>Department                                                    |
| Same as above | Hiroshi Sato             | Operating Officer, in charge of<br>Global Sales and Marketing,<br>Office Manager,<br>Global Sales and Marketing Office                                                          | Operating Officer, in charge of<br>Global Sales and Marketing,<br>Office Manager,<br>Global Sales and Marketing Office                                                          |
| Newly-elected | Kuniyoshi Saito          | <u>Operating Officer,</u><br><u>Assistant to Chief Executive</u><br><u>officer,</u><br>President of UNIMATEC<br>SINGAPORE PTE. LTD.                                             | President of UNIMATEC<br>SINGAPORE PTE. LTD.                                                                                                                                    |

### Departing

|               |            |                                                                          |
|---------------|------------|--------------------------------------------------------------------------|
| Satoru Kyouya | Consultant | Operating Officer, in charge of<br>Production, Safety and<br>Environment |
|---------------|------------|--------------------------------------------------------------------------|

They are expected to be approved officially at the shareholders' meeting and the board meeting held in June 2022. (The shareholders' meeting of NOK KLUEBER CO., LTD. and UNIMATEC CO., LTD. will be held on June 22, 2022. )

“Current position” describes those posts and corresponding duties of today. Some of those duties have been changed since the last annual electing.

Reasons for the change of the title of director at NOK and its subsidiaries:

In order to respond to the volatile business environment surrounding our group, we will further strengthen flexible decision-making and group governance by clarifying the roles of management oversight and business execution.