



June 1, 2021

Company name: NOK CORPORATION
 Representative: Masao Tsuru
 President and Director
 Securities code: 7240
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Announcement Concerning Changes in Directors and Operating Officers of NOK Corporation Consolidated Subsidiary

NOK Corporation announced that our subsidiaries: NOK KLUEBER CO., LTD. and UNIMATEC CO., LTD. informally decided the following changes in its directors and operating officers.

1. NOK KLUEBER CO., LTD.

(Underline is the point of change.)

	Name	New Position	Current Position
Director			
Re-elected	Masato Tsuru	Representative Director, Chairman of the Board	Representative Director, Chairman of the Board
Same as above	Ichiro Yamane	Representative Director and President	Representative Director and President
Same as above	Jiro Iida	Director	Director
Same as above	Filip Krulis	Director	Director
Newly-elected	Dr. Jörg Matthias Großmann	<u>Director</u>	<u>CFO of Freudenberg Chemical</u> <u>Specialities</u>

Auditor

Corporate Auditors, Mr. Hideki Watanabe, Mr. Felix R. Einsel, remain unchanged.

Operating Officer

Re-elected	Jiro Yurimoto	Operating Officer	Operating Officer
Same as above	Hideo Akahori	Operating Officer	Operating Officer

Departing

Claus Langgartner	Departing	Director
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2. UNIMATEC CO., LTD.

(Underline is the point of change.)

	Name	New Position	Current Position
Director			
Re-elected	Masato Tsuru	Representative Director, Chairman of the Board	Representative Director, Chairman of the Board
Same as above	Hiroaki Kikuchi	Representative Director and President	Representative Director and President
Same as above	Jiro Iida	Director	Director

Auditor

Corporate Auditor, Mr. Nozomu Maehara remain unchanged.

Operating Officer

Re-elected	Takehiro Sonoi	Operating Officer, Responsible for Quality and Development	Operating Officer, Responsible for Quality and Development
Same as above	Satoru Kyouya	Operating Officer, Responsible for Production, Safety and Environment	Operating Officer, Responsible for Production, <u>Production Technology</u> , Safety and Environment
Same as above	Dr. Hans-Martin Issel	Operating Officer; Deputy Office Manager, Global Sales and Marketing Office; President of UNIMATEC Chemicals Europe GmbH and UNIMATEC Chemicals America, Inc.	Operating Officer; Deputy Office Manager, Global Sales and Marketing Office; President of UNIMATEC Chemicals Europe GmbH and UNIMATEC Chemicals America, Inc.
Newly-elected	Yoshifumi Kojima	<u>Operating Officer, Responsible for Production Technology and Procurement</u> ; Manager, Production Technology Department	Manager, Production Technology Department
Same as above	Hiroshi Sato	<u>Operating Officer, Responsible for Global Sales and Marketing</u> ; Office Manager, Global Sales and Marketing Office	Office Manager, Global Sales and Marketing Office

Departing

Atsushi Yoshida	Adviser	Senior Operating Officer, Responsible for Production Administration, Procurement and Administration
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They are expected to be approved officially at the shareholders' meeting and the board meeting held in June 2021. (The shareholders' meeting of NOK KLUEBER CO., LTD. and UNIMATEC CO., LTD. will be held on June 23, 2021.) "Current position" describes those posts and corresponding duties of today. Some of those duties have been changed since the last annual electing.