

May 21, 2026

To whom it may concern:

Company name: Eagle Industry Co., Ltd.
 Representative: Tetsuji Tsuru
 Representative Director and President
 (Securities code: 6486; Prime Market of
 the Tokyo Stock Exchange)
 Inquiries: Yoshinobu Murata
 Senior Operating Officer and General
 Manager, Corporate Finance &
 Accounting Office
 (Tel: +81-3-3438-2291)

Notice Regarding Dividends from Surplus

Eagle Industry Co., Ltd. (the “Company”) resolved at a meeting of the Board of Directors held on May 21, 2026 to distribute dividends from surplus, with a record date of March 31, 2026, as detailed below.

1. Details of dividends of surplus

	Determined amount	Most recent dividend forecast (Announced on May 13, 2026)	Dividend paid for previous fiscal year (Fiscal year ended March 31, 2025 : FY2024)
Record date	March 31, 2026	Same as left	March 31, 2025
Dividend per share	¥65	Same as left	¥50
Total amount of dividends	¥3,006 million	—	¥2,312 million
Effective date	June 5, 2026	—	June 25, 2025
Source of dividends	Retained earnings	—	Retained earnings

2. Reason

The Company’s basic policy on the distribution of profits is to deliver stable returns to shareholders over the long term, while striking an optimal balance between dividends and retained earnings for the purpose of strengthening its corporate structure.

Taking into full account full-year earnings, trends in the operating environment, and other factors, and given that we are targeting a DOE of 3.0% or higher and the policy to continuously pay annual dividends of ¥120 or higher for dividends from surplus during the period of the previous medium-term management plan, we have decided to pay a year-end dividend of ¥65 per common share for the fiscal year ended March 31, 2026.

Accordingly, combined with the already-paid interim dividend of ¥60 per share, the annual dividend amount for the fiscal year ended March 31, 2026 comes to ¥125 per share.

Reference: Breakdown of annual dividends

Record date	Dividend per share		
	Interim	Year-end	Annual
Dividend forecast for next FY (Fiscal year ended March 31, 2027 : FY2026)	¥70	—	—
Paid dividend for current FY (Fiscal year ended March 31, 2026 : FY2025)	¥60	¥65	¥125
Paid dividend for previous FY (Fiscal year ended March 31, 2025 : FY2024)	¥50	¥50	¥100

* In light of the planned management integration with NOK Corporation through the establishment of a joint holding company by way of a share transfer, effective October 1, 2026, the Company has not yet determined its year-end dividend forecast for the current fiscal year.